



RELATIONAL ORGANISATIONAL GESTALT (ROG): Dialogue Goes to Work with Sally Denham-Vaughan

Overview: There are many diverse paths and approaches that support organisations to develop but few adequately address the uncertainty and dynamism of today's complex change situations. In response to this, Sally Denham-Vaughan and Marie-Anne Chidiac, the co-founders of Relational Change have created a specific brand of gestalt based organisational praxis. The "ROG" approach features a dialogic ethical stance, theory base and method and is explicitly designed to harness the power of emergence.

Initially delivered in 2004 as a Post Graduate Certificate/Diploma it was later validated at Masters degree level and is now offered exclusively by Relational Change and approved partner organisations.

This workshop with one of the co-founders of Relational Change will introduce you to core principles behind the relational organizational gestalt, (ROG), approach and explain why we believe this positions Gestalt practitioners at the leading edge of contemporary OD.

The workshop will include brief theory slots, experiential sessions, small group work and opportunity for case presentation.

At the end of the workshop you will:

- Have been introduced to four of the core ROG frameworks; specifically, the SOS model, concept of Ethical Presence, the Wave Model and Key Relational Supports
- See why we describe this as a "Relational" approach to Coaching/Organisational Development.
- Had an opportunity to reflect on your own experience of organisations and see if, and how, the ROG approach might be useful.

Who should attend? This day is a 'taster' and open to all. It does not require pre-knowledge of the Gestalt approach or any familiarity with Coaching or Organisational Consulting.

AT A GLANCE...

Venue / Gestalt Centre
622 Lygon Street, Carlton North

Date / May 26th 2020

Time / 9.30-5.00pm

Costs / \$550 full
Currently enrolled GTA students \$490

For more Information /

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Sally Denham-Vaughan, DPsych, EAGT-GPO, Accred MISCP, Co-Founder and Director of Relational Change works as an Organisational Consultant, Coach/Coach Supervisor, Trainer and Supervisor with Public, Private and not-for-profit organisations in the UK and Internationally. She is currently Chair of the European Association for Gestalt Therapy's Gestalt Practitioner in Organisations committee and a member of the editorial advisory board of the British Gestalt Journal. She has a background in Clinical Psychology and Gestalt Psychotherapy with over 25 years experience in senior leadership positions in the NHS in the UK. She is an Associate with the Taos Institute and the author of many papers/chapters.